

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: TOWNSHIP OF EAST HANOVER County: Morris
Employee Organization: EAST HANOVER EMPLOYEES ASSOCIATION Employees in Unit: 15
Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$831,954	\$861,939
Item 2	Increment	\$10,000	\$13,084
Item 3	Longevity	\$40,054	\$43,563
Item 4	Vision Stipend	\$6,000	\$6,000
Item 5	Sick Time Redemption	\$8,077	\$9,338
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$896,085 (Total)	\$933,924 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$896,085

Effective Date: (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015		
Percent Increase	2%	0%	2%	2%		
Total cost of increase	\$49,316	\$0	\$30,644	\$31,258		
Total base salary (successor agreement)	\$1,532,244	\$1,532,244	\$1,562,888	\$1,594,145		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
Dollar Impact (average per year over term of agreement) \$27,804.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$152,087	\$158,170				
Employee Contributions	\$0	\$13,409				
Prescription	\$64,224	\$66,792				
Dental	\$18,579	\$18,950				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: KENNETH HUELBIG Title: CHIEF FINANCE OFFICER
 Print Name
Signature Date: 3/27/2014